1. Introduction
The Civil Society Coalition on Oil and Gas (CSCO) hosted by the Advocates Coalition for Development and Environment (ACODE), and with support from Worldwide Fund for Nature (WWF Uganda Country Office) under the project, “Limiting negative impacts of oil and gas developments on nature, people and climate through civil society engagement and advocacy” intends to review Uganda’s National Oil and Gas Policy (NOGP). The goal of this exercise is to generate recommendations that will inform any improvements in the NOGP. The assignment will be undertaken by the relevant CSCO thematic Group which will need a lead facilitator in undertaking the assignment. These Terms of Reference (ToR) are therefore intended to guide the expression of interest by the prospective facilitator to lead the process, the scope, objectives of the assignment, and to ensure that the review provides the necessary analysis of the performance of the NOGP and provide appropriate recommendations.

2. Background and rationale for the study
Following the discovery of commercially viable quantities of oil in 2006, and in order to provide a conducive environment for all the stakeholders in the oil and gas sub-sector to efficiently and harmoniously participate in its development, Uganda formulated and adopted the National Oil and Gas Policy in 2008. The policy goal is “to use the country’s oil and gas resources to contribute to early achievement of poverty eradication and create lasting value to society. Thirteen years later, the Policy is due for review. Government of Uganda has initiated the review process and several stakeholders including civil society will need to participated and provide input. This assignment will therefore contribute to this process.

3. Objectives of the Study
The main objective of this study is to assess the performance of the NOGP in light of its goal and objectives. Specifically, the review will:

i. Examine the extent to which the NOGP has achieved its intended purpose of using the country’s oil and gas resources to contribute to early achievement of poverty reduction and creating lasting value to society.
ii. Analyse the gaps that exist in the NOGP and make empirical recommendations/actions for making the policy more appropriate to the stakeholders in the oil and gas sector.

4. **Scope and duration of the exercise**

This review will target the NOGP. The geographical scale of this policy is national, focussing on the whole oil and gas value chain – upstream, midstream, and downstream. Nonetheless, the assignment will involve mainly desk review of literature; there is no field data collection required. As such, the assignment will entail an evaluation of the performance of the policy to date based on the available literature, as well as an analysis of any gaps to be filled. The recommendations generated should therefore be applicable at the national scale. The assignment is expected to last a maximum of three weeks, including a validation meeting with selected members of the CSCO.

5. **Methodology**

This assignment will rely on desk research methods, seeking an in-depth understanding of the performance of the NOGP and any gaps therein. The facilitator is therefore expected to review documents relating to the oil and gas both in Uganda and elsewhere to come up with information that is critical in achieving the objectives of the assignment.

There will be regular exchanges between the facilitator and ACODE/CSCO thematic group on legal and policy for purposes of enriching the review. ACODE/CSCO will organize a validation meeting where the lead facilitator will present the findings and receive comments.

6. **Expected Deliverables**

The lead facilitator will submit the following deliverables to ACODE within the agreed time frame. All submissions should be done in soft copies and hard copies as and when required.

1. A three page inception report that will describe the methodology and presentation of findings among other things.

2. A draft report that will be presented to a team of researchers for comments and stakeholders for validation.

3. A publishable memorandum of issues of not more than 10 pages for consideration during the review process of the NOGP.
7. **Qualification Requirements**

The successful candidate for this assignment should possess the following;

- At least a Master’s Degree in Social Sciences; Law; Natural Resources Management; Development Studies; or related fields;
- Excellent understanding of the policy development process.
- Extensive research experience and publication.
- Good analytical and documentation/report writing skills.
- Excellent command of oral (social) and written (academic) English language.

8. **Call for Expressions of Interest**

ACODE calls upon interested and competent researcher(s) to submit their CVs on the basis of which the selection of a research will be selected. The researcher should also provide:

(a) A statement of competencies to undertake the review.
(b) A *financial proposal* in UGX indicating the resources considered necessary for executing the assignment.

**The deadline for submission of expression of interest is Friday November 5, 2021.**

All Expressions of Interest should be hand-delivered or emailed to:

**Hand Deliveries**

ACODE Offices
Plot 96, Kanjokya Street, Kamwokya
P.O. Box P.O Box 29836,
Kampala – UGANDA

**Emails:**

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